

**ANNEXURE: B-XIV**  
**(Referred to in Bye-Laws 5.1)**


**RECRUITMENT & PROMOTION RULES FOR THE POST OF ASSISTANT RESEARCH OFFICER IN HIMURJA (H.P. ENERGY DEVELOPMENT AGENCY)**

1.	Name of post:	<b>Assistant Research Officer</b>
2.	Number of posts:	01 (One)
3.	Classification:	Class-II
4.	Scale of pay:	Rs.10300-34800+Rs.4200 Grade Pay [Initial start of Rs.16290]
5.	Whether selection post or non-selection post:	Non-Selection
6.	Age for direct recruitment:	Between 18 years and 45 years.
7.	Minimum educational and other qualification required for the direct recruitment:	<b>Essential Qualification:-</b> Master Degree in Economics/ Commerce/ Statistics/ Mathematics from a recognized University.  <b>Desirable Qualification:-</b> Knowledge customs, manners and dialects of H.P. and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of the promotes:	Age: Not applicable. Educational Qualification: As prescribed in Col. No. 11.
9.	Period of probation, if any:	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be recorded in writing.
10.	Method of recruitment whether by direct recruitment or by promotion/ deputation, transfer and the percentage of vacancies to be filled by various methods:	100% By promotion, failing which, by direct recruitment.

11.	In case of recruitment by promotion/ deputation/ transfer, grade from which promotion, deputation, transfer to be made:	By promotion from amongst the Statistical Assistants who are B.Com./ B.A. with Economics/ Commerce/ Math/ Statistics as one of the subjects and also possess 6 years regular service or regular combined with continuous adhoc service in the grade.						
<p>Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal/Difficult areas subject to adequate number of post(s) available in such areas:</p> <p>Provided further that the proviso (I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation.</p> <p>Provided further that Officers/Officials who have not served at least one tenure in Tribal/difficult area shall be transferred to such area strictly in accordance with his/her seniority in the respective cadre.</p> <p><u>Explanation I</u>:-For the purpose of proviso I supra the "term" in Tribal/Difficult areas shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.</p> <p><u>Explanation II</u>:- For the purpose of proviso I supra the Tribal/Difficult Areas shall be as prescribed by the State Government.</p>								
12.	If a Departmental promotion committee exists, what is its composition:	<table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">Project Director-cum-Dy.CEO</td> <td style="width: 40%;">Chairman</td> </tr> <tr> <td>Project Manager</td> <td>Member</td> </tr> <tr> <td>Accounts Officer</td> <td>Member</td> </tr> </table> <p>Any other member to be nominated by the Chief Executive Officer.</p>	Project Director-cum-Dy.CEO	Chairman	Project Manager	Member	Accounts Officer	Member
Project Director-cum-Dy.CEO	Chairman							
Project Manager	Member							
Accounts Officer	Member							
13.	Circumstances under which The HPPSC is to be consulted In making recruitments:	As required under the Law.						
14.	Essential requirements for a direct recruitment:	A candidate for appointment to any service or post must be citizen of India.						
15.	Selection for appointment to post by direct recruitment:	Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit of written examination. The standard/ syllabus, etc. of which, will be determined by the Himachal Pradesh Staff Selection Commission/ other recruiting agency/ authority as the case may						



15(A)	Terms & conditions for Contract appointment:	Not Applicable.
16.	Reservation:	The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Class / Other categories of persons issued by the H.P. Govt. from time to time.
17.	Departmental examination:	Not applicable
18.	Power to relax:	Executive Committee, HIMURJA shall have the power to relax any of the provision of these rules on recommendation of the Service Committee.

  
**CHIEF EXECUTIVE OFFICER**  
**HIMURJA, SHIMLA-171 009.**