


**ANNEXURE: B-XI**  
(Referred to in Bye-Laws 5.1)

**RECRUITMENT & PROMOTION RULES FOR THE POST OF SUPERINTENDENT  
GRADE-II IN HIMURJA (H.P. ENERGY DEVELOPMENT AGENCY)**

|     |  |  |
|-----|--|--|
| 1.  | Name of Post:  | <b>Superintendent Grade-II</b>   |
| 2.  | Number of Post:  | 03 (Three)   |
| 3.  | Classification:  | Class-II   |
| 4.  | Scale of Pay:  | Rs.10300-34800+Rs.4800 Grade Pay   |
| 5.  | Whether "Selection Post or<br>"Non-Selection" Post:  | Non-Selection  |
| 6.  | Age for direct recruitment:  | Not applicable.  |
| 7.  | Minimum educational and other<br>qualifications required for direct<br>recruitment.  | Not applicable.  |
| 8.  | Whether age and educational<br>qualification prescribed for direct<br>recruits will apply in the case of<br>promotees:   | No   |
| 9.  | Period of probation if any:  | Two year subject to such further extension for a<br>period not exceeding one year as may be ordered<br>by the competent authority in special<br>circumstances and reasons to be recorded in<br>writing.  |
| 10. | Method of recruitment whether by<br>direct recruitment or by contract or by<br>promotion/transfer and the percentage<br>or vacancies to be filled in by various<br>method: | 100% by promotion, failing which on secondment<br>basis.   |
| 11. | In case of recruitment by promotion,<br>deputation/transfer, grade from which<br>promotion/deputation/transfer is to be<br>made.   | By promotion from amongst the Senior<br>Assistants working in HIMURJA possessing<br>six years regular service or regular combined<br>with continuous adhoc service rendered, if any,<br>in the grade failing which on secondment basis<br>from amongst the incumbents of this post<br>working in the identical pay scales from other<br>H.P. Government Departments. |

|       |  |
|-------|--|
|       | <p>Provided that for the purpose of promotion every employee shall have to serve atleast one term in the Tribal/Difficult areas subject to adequate number of post(s) available in such areas:</p> <p>Provided further that the proviso (I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation.</p> <p>Provided further that Officers/Officials who have not served atleast one tenure in Tribal/difficult area shall be transferred to such area strictly in accordance with his/her seniority in the respective cadre.</p> <p><u>Explanation I</u>:-For the purpose of proviso I supra the "term" in Tribal/Difficult areas shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.</p> <p><u>Explanation II</u>:- For the purpose of proviso I supra the Tribal/Difficult Areas shall be as prescribed by the State Government.</p> |
| 12.   | <p>If a Departmental Promotion Committee exists, what are its compositions?</p> <p>Project Director-cum-Dy. CEO    Chairman<br/>Project Manager                      Member<br/>Accounts Officer                      Member</p> <p>Any other member to be nominated by the Chief Executive Officer.</p>   |
| 13.   | <p>Circumstances under which the H.P. Public Service Commission is to be consulted in making recruitment:</p> <p>As required under the Law.</p>  |
| 14.   | <p>Essential requirement for a direct appointment:</p> <p>Not applicable.</p>  |
| 15.   | <p>Selections for appointment to post by direct recruitment:</p> <p>Not applicable.</p>  |
| 15(A) | <p>Terms &amp; conditions for Contract appointment:</p> <p>Not Applicable.</p>   |
| 16.   | <p>Reservation:</p> <p>The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/ Backward Class / Other categories of persons issued by the H.P. Govt. from time to time.</p>   |
| 17.   | <p>Departmental examination:</p> <p>Not applicable.</p>  |
| 18.   | <p>Power to relax:</p> <p>Executive Committee, HIMURJA shall have the power to relax any of the provision of these rules on recommendation of the Service Committee.</p>   |

  
**CHIEF EXECUTIVE OFFICER**  
**HIMURJA, SHIMLA-171 009.**